

## ***INTEGRATED QUALITY MANAGEMENT POLICY***

Our company is one of Hungary's leading rabbit breeding and rabbit meat processing factories, where pre-cooled and frozen meat products in whole and in cuts are manufactured along high product quality and food safety standards.

Our priority task is to perfectly fulfil essential stakeholders' requirements in such a way that our activity has the least harmful effects on the environment.

We attach outstanding importance to aspects of quality assurance, food safety, feed safety, environmental protection, sustainability along with economic efficiency, and we are always attentive to respect human dignity and exclude discrimination. For the reasons above:

- We check and improve the quality of our products (feed and meat products) by fulfilling current legal regulations along with performing analyses and minimalizing the effects on the environment.
- Our top management laid down applicable requirements and it is committed to implement them.
- We continuously modernize our existing technologies, and we apply the best available new technologies and solutions complying with market requirements and the requirements of animal husbandry.
- We pay particular attention to the careful and responsible utilization of resources and the prevention of contaminations. We identify and regularly supervise the significant environmental effects.
- We make our utmost effort to set up a food safety and feed safety culture, which includes shared values, beliefs and norms that affect mindset and behaviour toward food safety and feed safety, across and throughout our organization.
- We reduce harmful effects on the environment and protect our employees' health by keeping to safety technological requirements, preventing accidents potentially endangering the environment, eliminating harmful environmental effects, and continuously improving the work environment.
- We comply with requirements of equal treatment and equal opportunities, we oppose to any form of discrimination, harassment, unlawful separation, and retaliation.
- To prevent food and feed fraud, we carry out a vulnerability assessment and we draw up a mitigation plan, and our processes are controlled based on these documents.

An integrated management system, which functions according to requirements of ISO 9001 quality management, environment-orientated ISO 14001, and IFS food safety standards and QS feed safety standards, is the basis for the activity of our organization.

Regulations are kept and made be kept by setting a personal example and by the comprehensive involvement of our employees.

Lajosmizse, 09 July 2021



Meinrad Odermatt

CEO

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